

**NORTH WARREN CENTRAL SCHOOL
REGULAR MEETING
January 14, 2019
6:30 PM**

_____ Call to Order – Pledge of Allegiance _____ PM

Board Members Present:

_____ **Paul Buckman**
_____ **Mike Erickson**
_____ **Dan Freebern**
_____ **Tammie LaGuerre**
_____ **John Maday**
_____ **Cortney Swan**
_____ **Jason Willette**

Also Present:

_____ **Michele G. French, Superintendent**
_____ **Mary Lou Carstensen, Business Manager**
_____ **Judith McAvey, District Clerk**
_____ **Caleb Martin, 7 – 12 Principal**
_____ **Shelley Dupuis, PreK – 6 Principal**

1. _____ **Agenda Changes**

2. _____ **Minutes**

- a. _____ Recommend the Board approve the minutes of the December 17, 2018 Regular Meeting of the Board of Education. (attached)

3. _____ **Public Comment – A**

4. _____ **Continuing Business**

- a. _____ Recommend the Board approve warrants .
- b. _____ Recommend the Board accept the Budget Status Report.
- c. _____ Review of Food Service Report for December 2018.
- d. _____ Recommend the Board approve the IEP's
- e. _____ Recommend the Board amend the resolution to approve a merger with Warrensburg CSD and Bolton CSD for football.

5. _____ **New Business**

- a. _____ Upon recommendation of the Superintendent, appoint Nancy Hayes as substitute Bus Driver effective January 14, 2019.
- b. _____ Recommend the Board approve the following resolution regarding the Board of Education's 2019 Advocacy Priorities:

RESOLUTION DATED JANUARY 14, 2019

NORTH WARREN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION
REGARDING ADVOCACY PRIORITIES FOR THE 2019 LEGISLATIVE SESSION

WHEREAS, the North Warren Central School District strives to provide an outstanding education and post-secondary pathway for each and every student; and

WHEREAS, the District works diligently to meet the needs of all students while still fulfilling the ever increasing list of state mandates and contractual obligations; and

WHEREAS, our School District's free and reduced lunch rate has increased from 45.32% to 48.73% since 2011; and

WHEREAS, the district continues to work diligently to create a balanced budget that respects the needs of area taxpayers; and

WHEREAS, property tax levy legislation at the state level has provided an increased need for State Aid to maintain quality programs; and

WHEREAS, public schools are being asked to do more for students than ever before, so they are prepared for college, military or a career; and

WHEREAS, each child in North Warren Central School District only has one opportunity to go through the full elementary and secondary educational experience;

THEREFORE, BE IT RESOLVED that the North Warren Central School Board of Education calls on the New York State Legislature and Governor Andrew Cuomo to act upon the following priorities:

1. Fund and Adjust the Foundation Formula

- **Adjust the weighting factor for Free and Reduced Lunch from .65 to .75-.80 to reflect large increases in this population.**
- **Maintain the "SAVE Harmless" provision.**
- **Provide a minimum increase in foundation aid to all school districts.**
- **Review and Update the Foundation Amount - currently \$6,557.00 per pupil.**

2. Increase the \$30,000 threshold on BOCES Aid for Career and Technical Education (CTE) Programs by providing 100% aidability for the salaries of CTE teachers.

3. Building Aid for Small Capital Projects

- **Increase the threshold for base year capital outlay expenses from the current amount, established in 2002 from \$100,000 to \$250,000 to assist districts in making critical capital improvements.**

4. SMART Schools Bond Act

- **The process for distributing this funding has been slow and unpredictable, making it difficult for schools to take full advantage of this funding opportunity. To ensure that the funding is available in a timely manner for schools, the process must be improved and expedited by establishing firm deadlines by which projects are approved and funded.**

c. _____ Recommend the Board approve the Agreement with Griffith Dardanelli Architects, PC for the proposed Capital Project and authorize the superintendent to sign same.

d. _____ Recommend the Board create a Temporary Teacher Aide position for 6.5 hours per day through June 26, 2018. This is a student specific position.

6. _____ **Administrative Reports**

- a. _____ Superintendent's Report
- b. _____ Business Office Report – MaryLou Carstensen
- c. _____ 7-12 Principal – Caleb Martin
- d. _____ PreK – 6 Principal – Shelley Dupuis

7. _____ **Public Interaction – B**

8. _____ **Matters Relating to the Board**

- a. _____ Board information
- b. _____ Guidance Report

9. _____ **Date and Time of Next Meeting –**
January 22, 2019 Budget Workshop 5:00 PM
February 5, 2019 Budget Workshop 5:00 PM
Board of Education Meeting February 11, 2019 at 6:30 PM

10. _____ **Adjourn to Executive Session to discuss negotiations.**

**North Warren Central School District
Regular Meeting of the Board of Education
North Warren Central School
December 17, 2018**

Mr. Maday called the meeting to order at 6:30 PM, followed by the Pledge of Allegiance.

School Board Members Present: Buckman, Erickson, LaGuerre, Maday, Swan, Willette

School Board Members Absent: Freebern

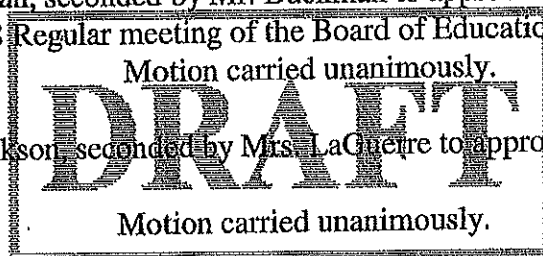
Also Present: Michele G. French, Superintendent; Mary Lou Carstensen, Business Manager; Judith G. McAvey, District Clerk, Shelley Dupuis, Elementary Principal; Caleb Martin, Jr./Sr. Principal.

Motion by Mr. Erickson, seconded by Mrs. Swan to approve the agenda changes.
Motion carried unanimously.

Motion by Mrs. Swan, seconded by Mr. Buckman to approve the minutes of the November 19, 2018 Regular meeting of the Board of Education.

11/19/18
Minutes
Approved

Motion by Mr. Erickson, seconded by Mrs. LaGuerre to approve warrants 26 and 29.



Warrants
Approved

Motion by Mrs. Swan, seconded by Mr. Buckman to accept the Budget Status Report.

Budget Status
Report
Accepted

Motion carried unanimously.

Motion by Mr. Erickson, seconded by Mrs. Swan to accept the October 2018 Treasurer's Report.

Treasurer's
Report
Accepted

Motion carried unanimously.

The November Food Service Report was reviewed.

Mrs. French reviewed the proposed capital project for the baseball field, elevator, ventilation system, exterior LED lighting. The original project has been revised to lower costs to an estimated \$551,000. This project will need voter approval in May, if approved, bids would go out in the summer and project completed for Fall 2020.

Motion by Mr. Erickson, seconded by Mr. Willette to accept the recommendations for the Committee on Special Education for students 6191, 6242, 6279, 6402, 6575, 6648, 6762, 7354.

IEP's
Approved

Motion carried unanimously.

PD Plan
Approved

Motion by Mr. Buckman, seconded by Mrs. Swan to approve the Professional Development Plan for 2018-2021.

Motion carried unanimously.

H. Blanchard
Leave Extended

Motion by Mrs. Swan, seconded by Mrs. Laguerre to extend the leave of absence for Heidi Blanchard through March 31, 2019.

Motion carried unanimously.

A. Truax
Employment
Extended

Motion by Mr. Erickson, seconded by Mrs. Swan to extend the employment of Ashley Truax as long-term elementary substitute through March 29, 2019.

Motion carried unanimously.

Football Merger
Approved

Motion by Mr. Willette, seconded by Mrs. Swan to approve the Football merger with Warrensburg Central School District.

Motion carried unanimously.

Audit Response
Approved

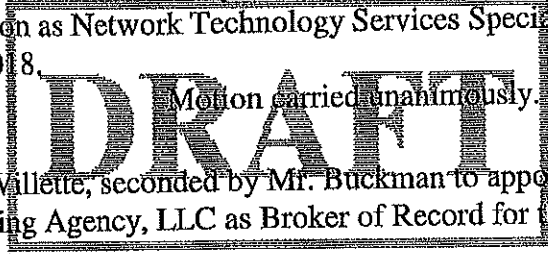
Motion by Mr. Erickson, seconded by Mr. Buckman to approve the Independent Audit Response for the 2017-2018 audit.

Motion carried unanimously.

V. Higgins
appointed to
Permanent
Position

Motion by Mrs. Swan, seconded by Mr. Willette to appoint Vivi Higgins to a permanent position as Network Technology Services Specialist effective December 18, 2018.

Motion carried unanimously.



Carpenter &
Associates
Insuring Agency
appointed BOR

Motion by Mr. Willette, seconded by Mr. Buckman to appoint Carpenter & Associates Insuring Agency, LLC as Broker of Record for the North Warren insurance policies.

Motion carried unanimously.

Refrigerator
declared surplus

Motion by Mr. Erickson, seconded by Mrs. LaGuerre to declare the Migali refrigerator as surplus and authorize the district to sell same through public bid with a minimum bid set at \$200.

Motion carried unanimously.

CSEA MOA
approved

Motion by Mr. Willette, seconded by Mr. Erickson to approve a Memorandum of Agreement with the North Warren CSEA Unit #9008 to include a salary schedule for Computer Help Desk Technician and Office Specialist.

Motion carried unanimously.

Budget Calendar
approved

Motion by Mr. Erickson, seconded by Mrs. LaGuerre to approve the Budget Calendar (as amended).

Motion carried unanimously.

Agreement with
Hovak Accepted

Motion by Mrs. Swan, seconded by Mr. Buckman to accept the 2018-2019 Professional Services Agreement with Jason Hovak.

Motion carried unanimously.

Motion by Mrs. Swan, seconded by Mr. Erickson to accept the letter of intent to retire from Nancy Hayes effective December 29, 2018 and waive the time requirement for payout of sick time.

Motion carried unanimously.

Motion by Mr. Willette, seconded by Mrs. Swan to accept the bid from Larry Tyrell for the 2007 Dodge Caravan in the amount of \$601.99.

Bid Accepted
2007 Van

Motion carried unanimously.

Motion by Mr. Buckman, seconded by Mrs. Swan to approve the Claims Auditors report for the 4th quarter.

Claims
Auditors
Report
Approved

Motion carried unanimously.

Mrs. French discussed North Warren's steps and goals for improving student test scores. The staff is attending conferences, incorporating more technology in lessons, are provided with opportunities to visit other school districts, providing a daily afterschool room for extra help in grades 7 – 12 and reviewing data to work on weaknesses. The District would like to achieve increased pass rates and higher test scores.

Mrs. Carstensen reports the departmental budgets are due today. The budget calendar was reviewed. The board requested paper budgets for the budget workshops.

Mr. Martin reports the winter concert was excellent and students are starting to rejoin band. The Principal's breakfast was held last week for students achieving an average of 95 or above. Regents exams will be held in January.

Mrs. Dupuis reports students in grades 4 – 6 were recently recognized. A cougar Paw program, which provides positive behavior incentives, has begun. The Winter Concert was excellent and well attended. The HHHN dental program has been implemented at NW with 44 students currently being served. Mrs. Dupuis also replied to the question of progress on our enrichment program. She is brainstorming with faculty on enrichment planning and creating the program, STEM activities will be included. They hope to have a program for next year.

Mr. Conway expressed concerns regarding the athletic department, morale of team, inconsistent rule enforcement and retesting for advance placement on sports teams after not passing the first time. He is upset with the Athletic Department. Mrs. Bruno feels sports rules should all be consistent. Mrs. Trudsoe stated that kids cannot learn by sitting on the bench, mix team up so that all can have more playing time. Mrs. Buttino reports that in the past a child taking the test did not get a second chance and should not be moved up. She also reports that some athletes are not playing at all. Mrs. French agreed that Modified and JV players should get a chance to play. Mr. Steen feels rules should be consistent. Parents expressed concern their kids will not play at all if they come forward and say anything, very concerned over retaliation by department.

Mrs. Bruno expressed concern on the congestion on Route 8 at drop off time. Mrs. French reports this issue has been discussed and will be revisited at the Safety Meeting.

The next meeting will be January 14, 2019 at 6:30 PM
Budget Workshop will be held January 22, 2018 at 5:00 PM.

Mrs. Swan left at 7:30 PM.

Motion by Mr. Buckman, seconded by Mr. Willette to adjourn to executive session at 7:32 PM to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

Motion carried unanimously.

Motion by Mr. Erickson, seconded by Mr. Willette to come out of Executive Session at 8:23 PM.

Motion carried unanimously.

Motion by Mr. Buckman, seconded by Mrs. LaGuerre to adjourn at 8:25 PM.

Motion carried unanimously.

DRAFT

District Clerk